

Payroll General Troubleshooting





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Multiple Pay Rates

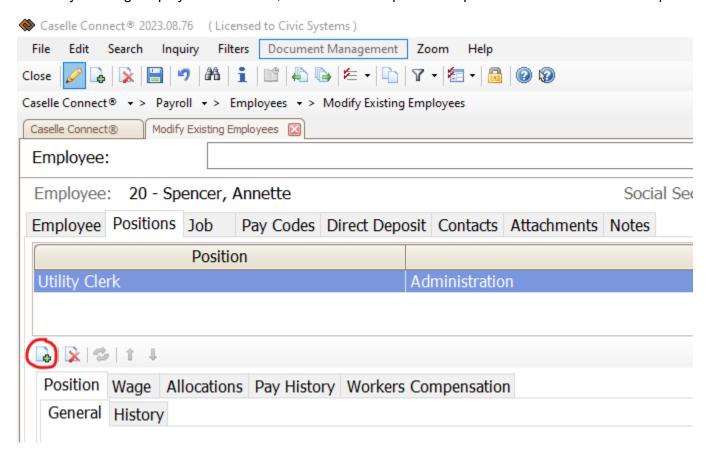
Scenarios for multiple pay rates:

- o Two positions
- Acting pay
- o Pay raise mid payroll

How to manage each scenario:

Two Positions

In Modify Existing Employees>Positions, click on the Add position departments icon and select the position:



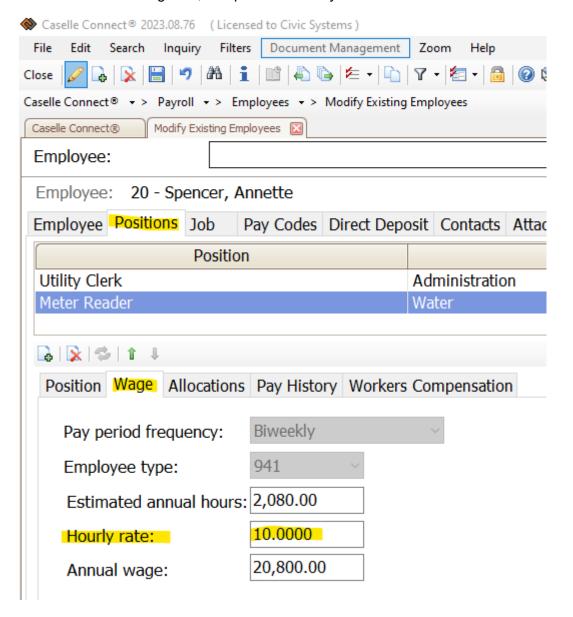


On the Positions>Position tab, select the Position type, and fill in the FTE percent.

Caselle Connect® 2023.08.76 (Licensed to Civic Systems)					
File Edit Search Inquiry Filters	Document	Management	Zoo	om Help	
Close					
Caselle Connect® ▼ > Payroll ▼ > Emp	loyees 🕶 >	Modify Existing	Emp	loyees	
Caselle Connect® Modify Existing Emplo	yees 🗵				
Employee:					
Employee: 20 - Spencer, Ani	nette				
Employee Positions Job Pa	ay Codes	Direct Depo	sit	Contacts	Attachments
Position					
Utility Clerk			Adı	ministratio	n
Meter Reader			Wa	ter	
[6 x \$ 1 ↓					
Position Wage Allocations	Pay Histo	ry Workers	Cor	npensatio	n
General History					
Position:	Meter Re	ader			
	Water				
Position control number:					
Manager:					
Position type:	Full time	~			
Job share percentage:	0.00				
FTE percent:	100.00				
Start date:					
End date:					
☐ Primary position					
□ Represented					
- Represented					

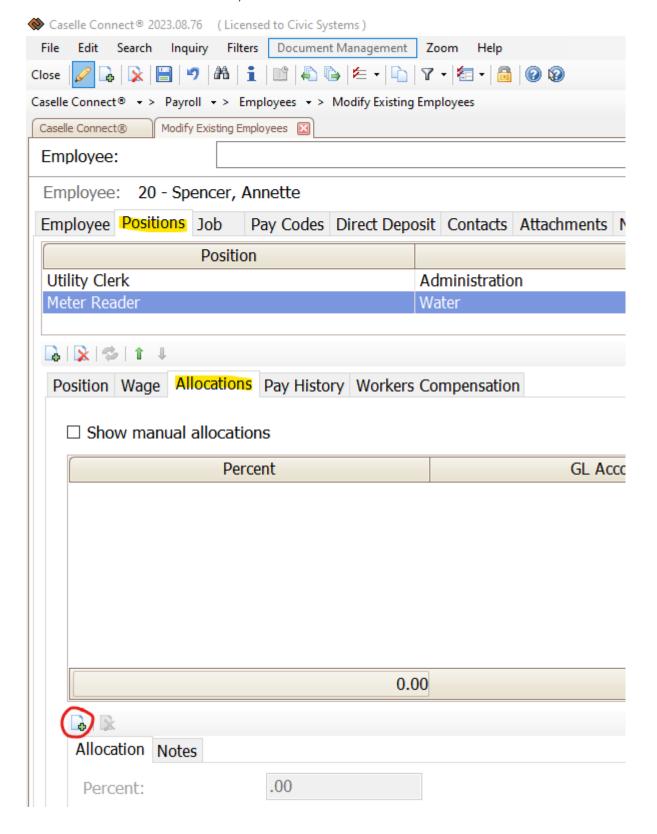


On the Positions>Wage tab, complete the Hourly rate field.



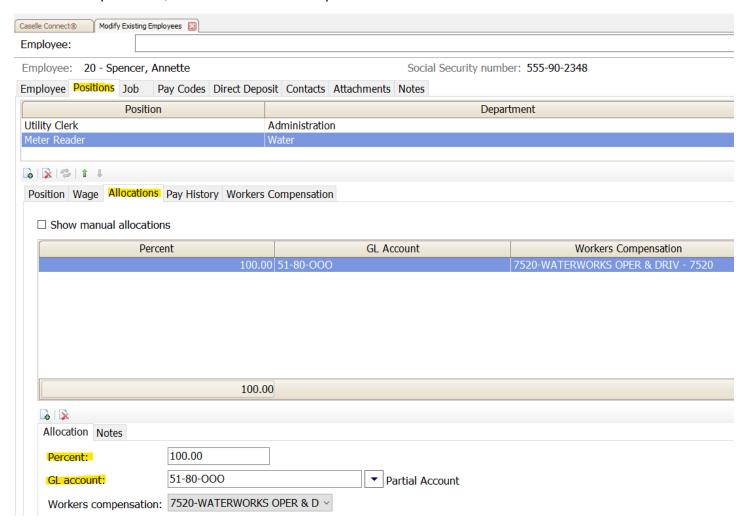


On the Positions>Allocations tab, click the Add a new allocation icon.



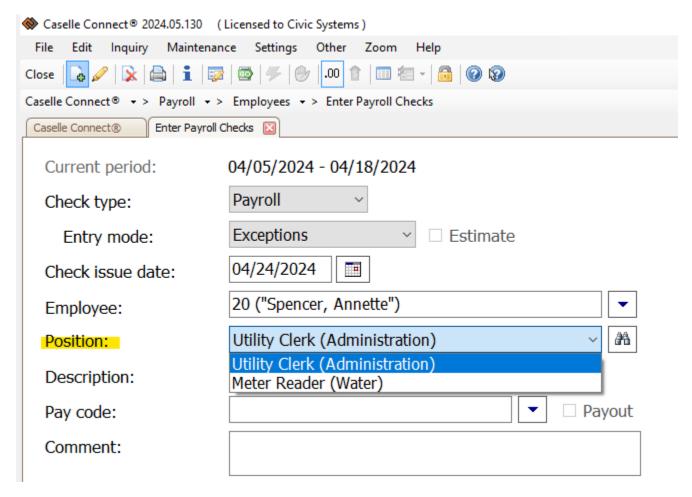


After you add the new allocation, complete the Percent and GL account fields. If you have codes setup for Workers compensation, select the Workers compensation code too.





When using Enter Payroll Checks, make sure you select the correct position when entering the employee's hours.

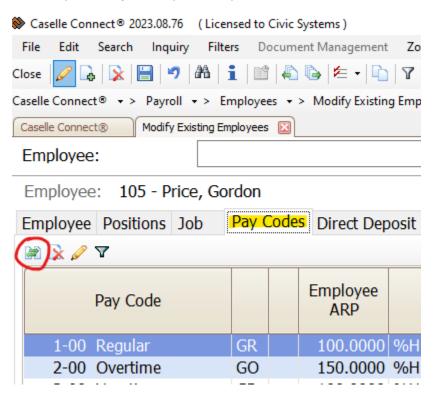


If you are using miTime, the employee needs to select the position when entering hours.



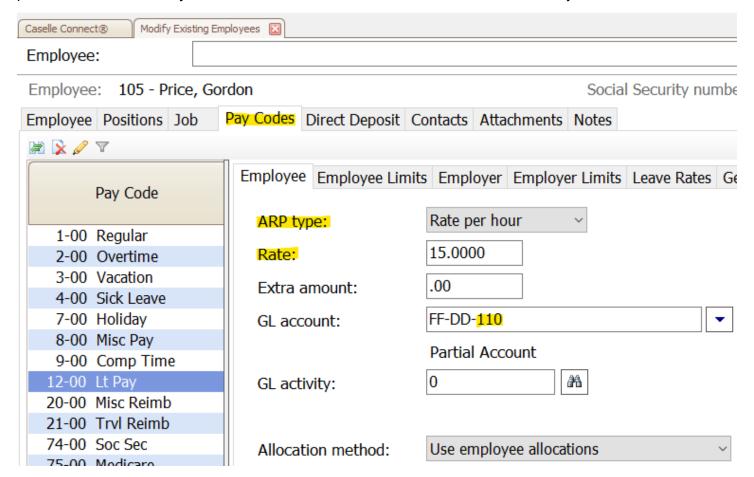
Acting Pay

In Modify Existing Employees>Pay Codes tab, select the Select pay codes icon and choose the pay code.





After you have added the new pay code, click the to open the pay code. The ARP type should be Rate per hour. Fill in the hourly rate in the Rate field. In the GL account field, enter the object code.





Pay Raise Mid-Payroll

In Modify Existing Employees>Wage tab, update the Hourly rate or Annual wage field to the new rate and close. In Enter Payroll Checks, enter the hours at the new rate like normal (PC 1-00 and enter hours). For the hours at the old rate, enter PC 1-00 again, enter the hours, and then enter the old rate in the Rate field. When you receive the Replace prompt "Okay to replace existing pay code amounts?" select No.

Caselle Connect® ▼ > Payroll ▼ > Employees ▼ > Enter Payroll Checks			
Caselle Connect® Enter Payroll C	thecks 🗵		
Current period:	04/05/2024 - 04/18/2024		
Check type:	Payroll ~		
Entry mode:	Exceptions		
Check issue date:	04/24/2024		
Employee:	5 ("Smith, Jacob S") ▼		
Position:	City Manager (Administration)		
Description:			
Pay code:	1-00 (Regular Pay)		
Comment:			
Job number:			
GL account:	番		
GL activity:	0		
Workers compensation:	~		
Hours:	40.0000		
Units:			
Rate:	38.0000		
Amount:	1,520.00		



Payroll Crossing Two Fiscal Years

Different ways to process payroll:

- o Enter Payroll Checks
- o miTime

Enter Payroll Checks

In Modify Existing Employees>Wage tab, update the Hourly rate or Annual wage field to the new rate and close. In Enter Payroll Checks, enter the hours at the new rate like normal (PC 1-00 and enter hours). For the hours at the old rate, enter PC 1-00 again, enter the hours, and then enter the old rate in the Rate field.

You can export the Table Lists – Current Pay Proof report to record the year-end split journal entry.

miTime

You have three different options.

- 1. You can do two different downloads and edit the rate in Enter Payroll Checks.
- 2. You can export one group of hours (hours at the old rate or hours at the new rate) to Excel, and then import into Connect using miExcel Payroll with the rate that corresponds to the hours.
- 3. You can set up a separate pay period and process two payrolls. When you set up the separate pay period, you can use the same check issue date, but you do have to process payroll twice. The Monthly period number for one of the payrolls should be set to 5 so insurances are not deducted twice. The pay period with the most hours should include the insurance deductions.



Leave Rates - Additional Years of Service

Sometimes an employee is hired with additional years of service. In Modify Existing Employees>Pay Codes tab, click on the leave pay code, click on the Leave Rates tab, and add the Leave rate. You will change the Leave level to the correct level based on the additional years of service. Then you need to verify when the employee will move to the next level that corresponds to the schedule. For example, an employee is hired with an additional five years of service. The leave schedule for new hires is 0-5 years, and then the next level is 6-10 years. Will the employee move to the 6-10 year level after one year of service, or will they have to wait until they actually have five years of service to move to the next level. Once you verify this, you will then edit the Next level date.

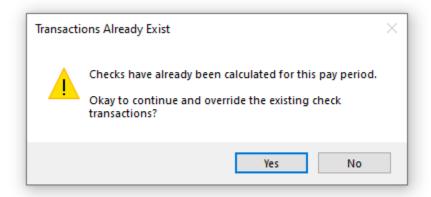


You should not change the Anniversary date on the Job tab since this will give incorrect dates for longevity calculations.



Calculated Checks More Than Once - Vouchers not Printed

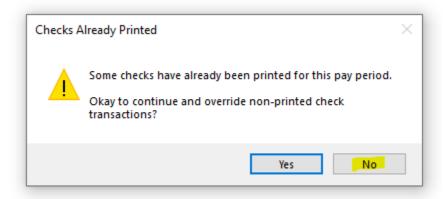
If you discover errors on employees, you need to make the corrections, and recalculate the payroll checks. If you have not printed the direct deposit vouchers or payroll checks and you recalculate payroll checks, you will receive this message:



You will click on Yes because you made corrections and want to override the existing check transactions.

Calculated Checks More than Once - Vouchers Printed

If you've already printed the direct deposit vouchers or payroll checks and you recalculate payroll checks, you will receive this message:



You will click on No. If you select Yes, this will calculate a second payroll check for the employee(s) you are recalculating.

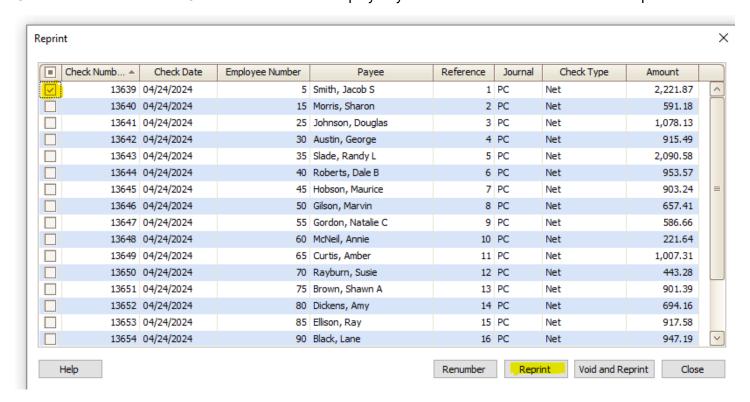


You need to first open Print Direct Deposit Vouchers/Print Payroll Checks and click on Reprint.

Caselle Connect® ▼ > Payroll ▼ > Employees ▼ > Payroll Checks				
Caselle Connect® Table Lists Payroll Register Calculate Payroll Checks	Payroll Checks	×		
Definition: Payroll Checks				
Report Options Forms				
Journal code:				
Bank:				
• Include regular checks beginning with check number:	0	•		
Include ACH vouchers beginning with voucher number:				
☐ Include zero net amount checks				
Checks:				
Check Issue Date Quantity				
Reprint				



Check the box next to the Check Number of the employee you need to recalculate and select Reprint.



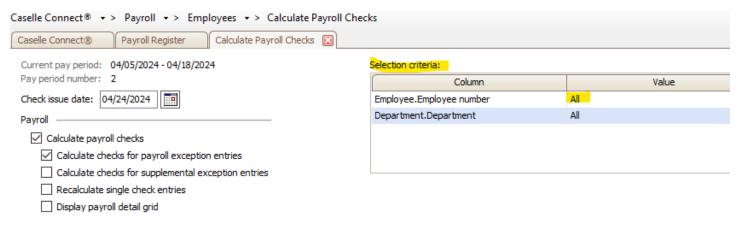
If you are recalculating a live payroll check, then you would select Void and Reprint. You can now recalculate payroll checks and override the existing check transactions. Remember to reprint reports and recalculate benefits. You should not run the leave steps again.



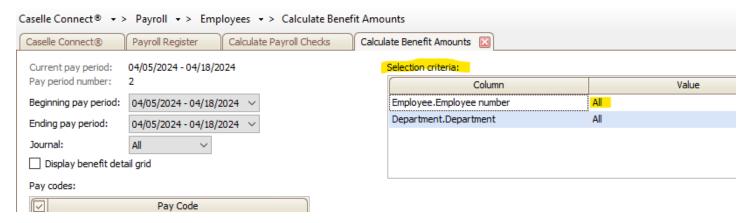
Forgot to Pay an Employee

If you finished processing your payroll and then discovered you missed paying an employee, here are the basic steps to follow to pay the employee:

- 1. Open Enter Payroll Checks
- 2. Enter the employee's hours
- 3. Click GO to calculate their payroll check
 - a. Enter the employee's number in the Selection criteria:



4. Open Calculate Benefit Amounts and enter the employee's number in the Selection criteria

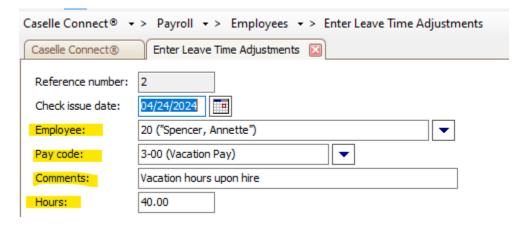


- 5. Run Checkout and enter the employee's number in the Selection criteria
- 6. Print the direct deposit voucher/payroll check
- If the employee has direct deposit, open Create ACH File, verify the Deposit date and Transfer file name, and hit GO
- 8. If you use Transmittals, you will have additional steps to complete
- 9. Reprint reports (Payroll Register, Benefits Register, Check Register, Batch Reports, etc.)
- 10. Update General Ledger if you previously updated the General Ledger for the current payroll



Leave Balance is Wrong

The simplest way to correct a leave balance is to open Payroll>Employees>Enter Leave Time Adjustments. Enter the employee's name or number, enter the pay code, add a comment if needed, enter a positive amount if you want to increase the leave balance and enter a negative amount if you want to decrease the leave balance.



Some common reasons the leave balance is wrong:

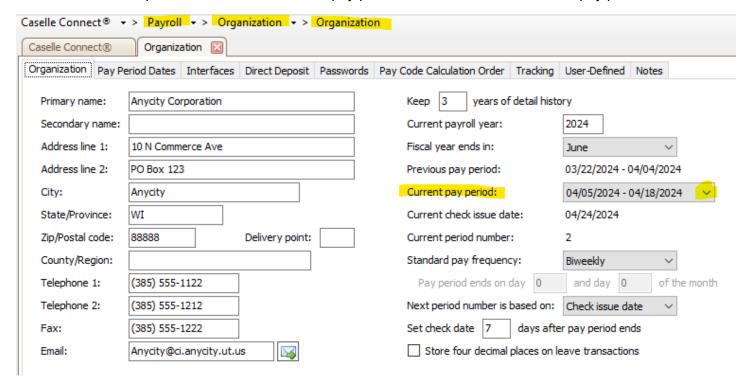
- Employee is at the wrong step
 - o Update Leave Levels not run
- Employee did not receive annual allocation
 - o Calculate Leave Time was not run
- o Employee is not receiving the correct hours
 - Next level date was in the past



Closed Pay Period Twice

When you open Enter Payroll Checks and see the Current period dates and Check issue date are in the future, this means the pay period was closed twice. Follow these steps to open the correct pay period:

- 1. Close Enter Payroll Checks if you have this open
- 2. Open Payroll>Organization>Organization
- 3. Click the drop-down arrow in the Current pay period field and select the correct pay period



4. Close Organization

Rejected Direct Deposit

If the bank rejects an employee's direct deposit, you have two options to reissue the pay to the employee. The first option is to reissue a live check to the employee. The second option is to reissue the direct deposit to the employee.

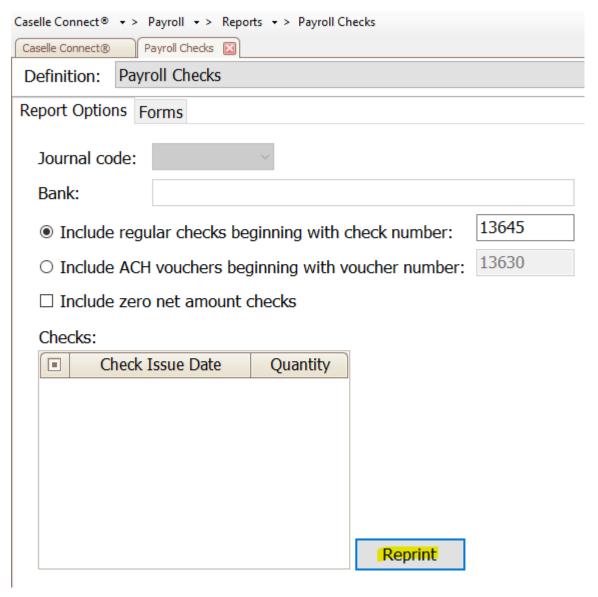
Reissue Live Check

This scenario assumes that the General Ledger has not been updated and the Pay Period has not been closed. Here are the steps to follow:

- 1. Open Payroll Register Detail and run for the specific employee by entering the employee number in the Selection criteria
- 2. Open Payroll Checks



3. Click Reprint



4. Check the box next to the Check number for this employee

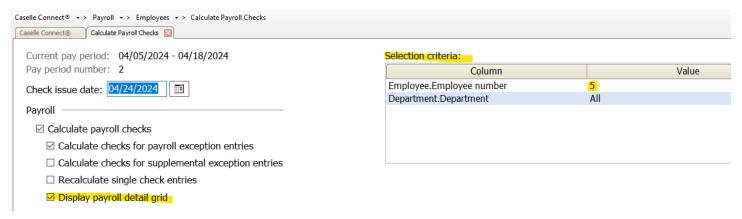


5. Click Void and Reprint

Reprint

	Check Number 🔺	Check Date	Employee Number	Payee	Reference	Journal	Check Type	Amount
$\overline{\mathbf{V}}$	13639	04/24/2024	5	Smith, Jacob S	1	PC	Net	2,221.87
	13640	04/24/2024	15	Morris, Sharon	2	PC	Net	591.18
	13641	04/24/2024	25	Johnson, Douglas	3	PC	Net	1,078.13
	13642	04/24/2024	30	Austin, George	4	PC	Net	915.49
	13643	04/24/2024	35	Slade, Randy L	5	PC	Net	2,090.58
	13644	04/24/2024	40	Roberts, Dale B	6	PC	Net	953.57
	13645	04/24/2024	45	Hobson, Maurice	7	PC	Net	903.24
	13646	04/24/2024	50	Gilson, Marvin	8	PC	Net	657.41
	13647	04/24/2024	55	Gordon, Natalie C	9	PC	Net	586.66
	13648	04/24/2024	60	McNeil, Annie	10	PC	Net	221.64
	13649	04/24/2024	65	Curtis, Amber	11	PC	Net	1,007.31
	13650	04/24/2024	70	Rayburn, Susie	12	PC	Net	443.28
	13651	04/24/2024	75	Brown, Shawn A	13	PC	Net	901.39
	13652	04/24/2024	80	Dickens, Amy	14	PC	Net	694.16
	13653	04/24/2024	85	Ellison, Ray	15	PC	Net	917.58
	13654	04/24/2024	90	Black, Lane	16	PC	Net	947.19
	13655	04/24/2024	95	Granger, Benjamin R	17	PC	Net	967.07
	13656	04/24/2024	105	Price, Gordon	18	PC	Net	907.96
Н	lelp				Renumber	Rep	rint Void and F	Reprint Close

- 6. Open Modify Existing Employees
- 7. Click on Direct Deposit tab and change Status to Inactive
- 8. Close Modify Existing Employees
- 9. Open Calculate Payroll Checks
- 10. Enter the employee number in the Selection criteria, check the box Display payroll detail grid, and hit GO



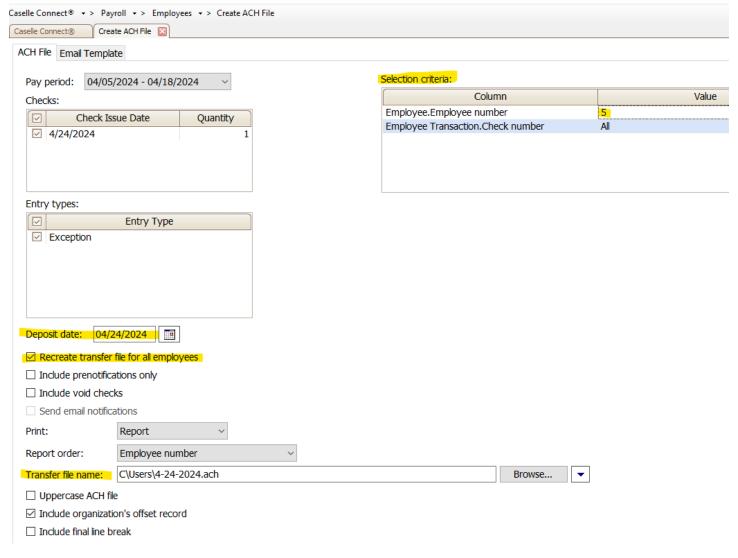
- 11. Open Payroll Checks
- 12. Enter the correct beginning check number
- 13. Enter the employee number in the Selection criteria and print
- 14. Run Checkout
- 15. Open Modify Existing Employees, click on the Direct Deposit tab, and change the Status back to Active



Reissue Direct Deposit

This scenario assumes that the General Ledger has not been updated and the Pay Period has not been closed. If you have updated bank account information for the employee, and the bank will accept another file, here are the steps to follow:

- 1. Open Modify Existing Employees and update the bank account information on the Direct Deposit tab
- 2. Close Modify Existing Employees
- 3. Open Payroll>Employees>Create ACH File
- 4. Verify the Deposit date and Transfer file name
- 5. Check the box Recreate transfer file for all employees
- 6. Enter the employee's number in the Selection criteria

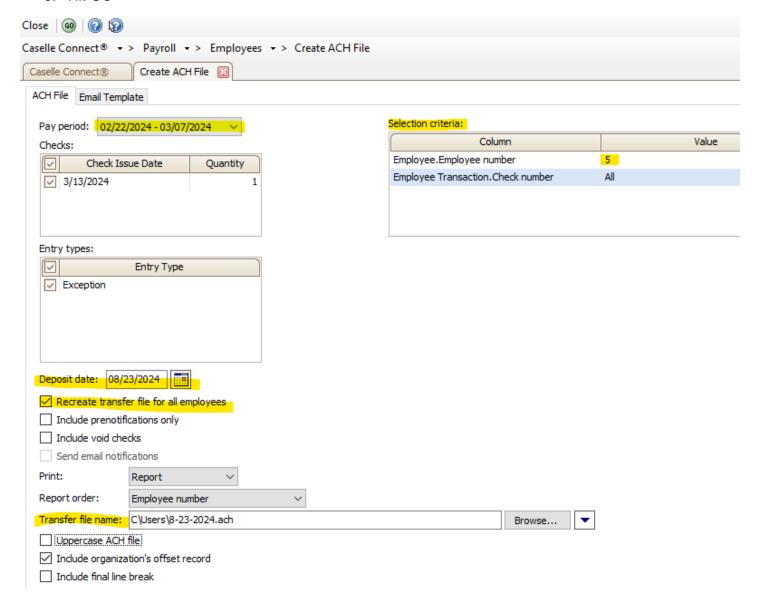


7. Hit GO



If the General Ledger has been updated and the Pay Period has been closed, here are the steps to follow:

- 1. Open Modify Existing Employees and update the bank account information on the Direct Deposit tab
- 2. Close Modify Existing Employees
- 3. Open Payroll>Employees>Create ACH File
- 4. Click the drop-down arrow in the Pay period field and select the pay period for when the direct deposit was rejected for this employee
- 5. Verify the Deposit date and Transfer file name
- 6. Check the box Recreate transfer file for all employees
- 7. Enter the employee's number in the Selection criteria
- 8. Hit GO

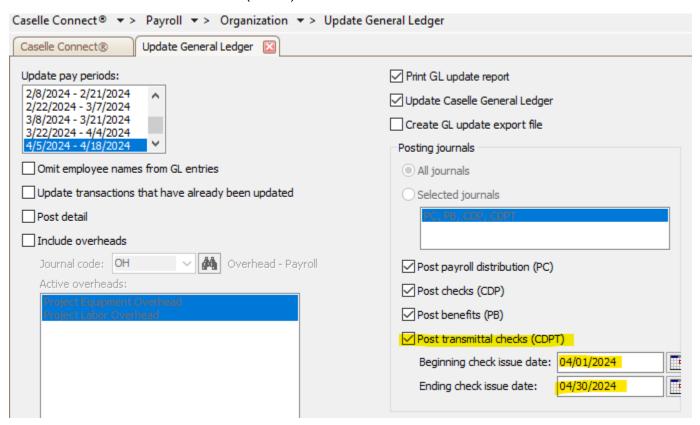




Checkout Errors

Common Checkout errors include Pay Period not updated to the General Ledger, Positive YTD balance in a deduction pay code, employee has multiple checks, and Social Security/Medicare errors.

Pay Period not updated to the General Ledger – this usually relates to transmittals not being updated because the transmittal check covered two pay periods and the client is on cash basis. You need to adjust the dates under Post transmittal checks (CDPT).





Employee errors

Employees with federal withholding dates:

The following employees have a begin or end date on their federal withholding pay code. Amounts for these employees may report incorrectly.

Employee

60 McNeil, Annie

Employees with past leave dates:

The following employees have next level dates that have passed.

To fix this issue, on the employee pay code update the leave rate to the next level or update the next level date as needed.

Employee	Pay Code
5 Smith, Jacob S	3-00
15 Morris, Sharon	3-00
20 Spencer, Annette	3-00
25 Johnson, Douglas	3-00
30 Austin, George	3-00
35 Slade, Randy L	3-00
40 Roberts, Dale B	3-00
45 Hobson, Maurice	3-00
50 Gilson, Marvin	3-00
55 Gordon, Natalie C	3-00
70 Rayburn, Susie	3-00
85 Ellison, Ray	3-00
95 Granger, Benjamin R	3-00
105 Price, Gordon	3-00

Tax errors

Tax amounts do not match:

The following employees have year-to-date tax transaction amounts that are different between the employee and employer amounts.

Employee	Pay Code
5 Smith, Jacob S	74-00
	75-00
15 Morris, Sharon	74-00
	75-00

Employees have multiple checks in current period:

The following employees have multiple checks in the pay period. If this is incorrect, the extra check needs to be deleted.

- If the check number has been assigned, go to Payroll > Employees > Payroll Checks and reset the check for reprint.
 And then go to Payroll > Employees > Enter Payroll Checks to delete the check.
- If the check number is 0, go to Payroll > Employees > Enter Payroll Checks to delete the check.

Employee	Entry Type	Reference	Check Number
5 Smith, Jacob S	Exception	19	0
	Exception	1	13639



Deduction pay codes with positive year	to-date balance:	
The following employees have deduction	pay codes that have a positive year-to-date balance.	
Employee	Pay Code	Amount
25 Johnson, Douglas	50-00	90.00

Employees with federal withholding dates – this error appears when there is a begin or end date entered on the federal withholding pay code. Do not enter a begin date on a new hire as this is not necessary. The end date is only needed if an employee is truly no longer subject to federal withholding.

Employees with past leave dates – if the Next level date is in the past, you will receive a list of employees. You can modify this date by opening Modify Existing Employees, opening the leave pay code, clicking on Leave Rates, and adjusting the Next level date to the correct date. One reason the Next level date would be in the past is if Update Leave Levels was missed or is not being run during each pay period.

Tax amounts do not match – the most common reason this error appears is because Calculate Benefit Amounts was not run. If you recalculate an employee's check and you forget to recalculate the employee's benefits, you will see this error. Another reason the employee and employer SS/Med amounts are different, could mean a pay code is not setup properly. Begin and End dates on pay codes can sometimes cause this error. If you use End dates on pay codes, make sure the End date is the check issue date for when the pay code was last used. If you use Begin dates on pay codes, make sure the Begin date is one day after the last check issue date.

Employee has multiple checks in current period – when an employee has a regular, bi-weekly payroll check and a supplemental check (for example, comp time payout), you will see this error. This error is okay if you know the employee should have two checks.

Deduction pay codes with positive year-to-date balance – when you reimburse an employee for an incorrect deduction, you should use the deduction pay code for the reimbursement. A lot of times health insurance is deducted in December for January coverage; however, you later find out the employee dropped the insurance coverage as of 12/31/23. You reimburse this on a payroll check in January 2024. The deduction pay code now has a positive balance. You will see this error for all of 2024. The error will go away after you run the Close Year-end step.